



**BHARAT HEAVY ELECTRICALS LIMITED, BHOPAL**  
**WATER TURBINE MANUFACTURING DIVISION**  
**MAIN ASSEMBLY, GOVERNOR ASSEMBLY SECTION**

NIT No:- WTM/ASSY/ASSEMBLY/1920/001

**CURRENT STATUTORY MINIMUM WAGES**

CURRENT STATUTORY MINIMUM WAGES (Effective from 01/04/2019)		
SR. NO.	CATEGORY OF WORKER	STATUTORY MINIMUM WAGES
		DAILY (PER DAY)
1	SKILLED WORKER	Rs. 452.94
2	SEMI SKILLED WORKER	Rs. 431.56
3	UNSKILLED WORKER	Rs. 407.32

**SPECIAL CONDITIONS**

1. The bidder shall follow BHEL norms prevailing for wages to be paid to the contract workers as flashed by HR- CLC. Contractor shall ensure payment of statutory minimum wages as well as additional wages recommended by BHEL from time to time.”

**2. The bidder has to compulsorily pay wages through digital mode and submit the bank statement of contract workers before processing of any bill.**

**3.** 03 Days’ time will be given for cancellation and re-issuing of worker’s gate pass. During this period no penalty will be impose.

**4.** The contractor shall provide uniform, shoes & helmet to his workers within 30 days of the start of work and provide an undertaking on this regard to the department and the first bill shall be processed only on the production of the undertaking. In case of non-compliance within the prescribed period, penalty will be imposed at the rate of Rs 10/- per day per worker.

**6. Rights of BHEL**

a) The bidder offer may be rejected based on unsatisfactory past performance in any of the contracts of BHEL or any of its unit.



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- b) If the tenderer furnishes wrong information in his offer, BHEL reserves the right to reject such tender at any stage or to cancel the contract, if awarded and forfeit the security deposit.
- c) The incomplete/unsigned offers may be summarily rejected. The bidder should submit the complete offer in all respect with duly signed & sealed.
- d) BHEL reserves the right to cancel this tender at any stage, without assigning any reason whatsoever and in such case no bidder shall have any claim arising out of such action.

**I (Name of contractor) hereby declare that I will strictly adhere to all the clauses of Special Conditions mentioned above.**